

### ***7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year***

#### **Response:**

The institute is concerned about gender sensitivity and equity. Various events related with sensitization and creating awareness are organized from time to time. Keeping these in mind, the college has taken various initiatives to sensitize the students, teachers and non-teaching staff during the year.

**SAFETY & SECURITY:** Patrasayer Mahavidyalaya gives priority for gender equality and also provides safety and security to the students. Following are the vital parts of the drive for Safety and Security:

- The Internal Complaint Committee (ICC) & Women's Cell strive hard for women safety, their development and upliftment in Society. It works for the benefit of all women serving in the institute.
- Zero tolerance policy for gender discrimination among employees & students.
- 24 hour CCTV surveillance is maintained in the college.
- 2 Lady Attendants (1 permanent & 1 Casual) for staff and student support
- Identity Cards are issued to the students, teaching & non-teaching staff to restrict the entry of outsiders.
- The institute has a policy of appreciating faculty without gender bias. Women faculties are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.
- NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
- For security of the girls in the college campus and to restrict unwanted entry, proper boundary wall has been constructed. The institute keeps the record of outsiders entering premises.
- Patrasayer Mahavidyalaya gives enough emphasis on fire extinguishing measures. Fire extinguishers and sand buckets are installed in different parts of the campus.
- Women's Cell is actively functioning. A "Grievance Redressal Box" has been installed for all students to register their respective grievances.
- Patrasayer Mahavidyalaya aims at zero tolerance against eve-teasing/ragging with wide publicity which is maintained by the Anti-Ragging committee, Women's & Grievance Cell.
- On the college campus, there is a separate washroom for girls & boys, and also a separate washroom for male & female Teaching & Non-Teaching Staff respectively.
- The Disciplinary committee curbs indiscipline within the campus.
- One Sanitary-Napkin Vending Machine has been installed in the Girl's Common Room and an incinerator machine has been installed in the girl's washroom for the safe and hygienic disposal of used napkins.
- Emergency contact numbers are displayed in prominent places in the campus
- Code of conduct is displayed on college website and intimated to the students during the Induction Programme. It is communicated through the college Prospectus as well.

- A Complaint Box is placed outside the Principal Chamber to enable complainants to drop their complaints easily.
- Faculty has been directed to keep the door of the lecture hall open during classes.
- International Women's Day is heartily celebrated.
- Annual Gender Sensitization Action Plan is prepared
- Several Awareness programmes are conducted.

**COUNSELLING:** Patrasayer Mahavidyalaya shows utmost concern towards the wellbeing of students. To address the student stress, career advice and family concerns, the college running mentor-mentee programme to get regular feedback and resolution of any grievance immediately/as soon as possible. The college adopted mentor-mentee system as the first step towards confidence building among the students. Each faculty is assigned with specific number of students to cater to their psychological and emotional needs. Various workshops on carrier counseling and Student Credit Card Awareness Programme are also organized by the college.

**COMMON ROOMS:** Common room is available for boys and girls and students utilize these for common discussions during free classes. Besides the common room for the girls, there is a separate wash room for both boy's & girl's student. One Sanitary-Napkin Vending Machine has been installed in the Girl's Wash Room and another one has been installed in the Girl's Common Room. An incinerator machine has been installed in the girl's washroom for the safe and hygienic disposal of used napkins.

#### **ANY OTHER RELEVANT INFORMATION**

In the college, there is also an active anti-ragging cell. In the College campus, there is a 24 hours supply of purified drinking water for the students as well as the staff. Basic medical aid is also provided by the college to the students. Various awareness programme, leadership & educational camp are well organized by the college. 24x7 internet facilities is available on the campus and free Wi-Fi for providing continuous and uninterrupted internet connectivity to students.